

**NHC FOODS LTD**

(Government Recognised Two Star Export House)

An ISO 22000:2005 Certified Company

CIN : L15122GJ1992PLC076277

GSTIN :- 27AAACM3032B1Z6



**DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS FINANCIAL YEAR  
2021-22**

[Pursuant to the Regulations 25(7) and 46 (2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

As a part of agenda of Board / Committee Meetings, presentations are regularly made on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives etc., finance and risk management framework, quarterly and annual financial results. Periodic presentations are made on business and performance updates of the Company.

During the FY 2021-22 familiarization programmes were conducted where more than 7 hours spent by each independent director on such programmes and the total no. of Programmes/ Meetings Attended by the Independent directors are six, the Board is regularly updated on the significant changes in laws and regulations. Changes during the year under the Companies Act, 2013 and Rules made thereunder, and SEBI regulations were presented to the Board. Further directors were regularly updated on trends in spices industry in which the Company operates. Familiarisation with the drivers and dynamics of various processes was presented to the Directors.